



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Hornett

**Respondents:** (1) Norwegian Air Resources UK LTD (in voluntary liquidation)  
(2) Secretary of State for Business Energy and Industrial Strategy (Redundancy Payments Service)

**Heard at:** East London Hearing Centre    **On:** 10 February 2023

**Before:** Employment Judge C Lewis

## Representation

**Claimant:** Mr C Barklem - Counsel

**Respondent:** Did not attend

# JUDGMENT

1. The Tribunal has jurisdiction to hear the claim under s 188 of the Employment Rights Act 1996. In the particular circumstances of this case it was not reasonably practicable for the Claimant to have brought the claim within three months after the date of the decision of the Secretary of State was communicated to the Claimant and it was brought within a reasonable period thereafter.
2. The Claimant is owed further payments in respect of holiday pay under s 184 (1) (c) of the Employment Rights Act 1996.
3. A Final hearing has been listed on 17 April 2023 by CVP to determine the amounts owed. Case management orders in respect of that hearing are contained in a separate document.

**Employment Judge C Lewis**

**Dated: 10 February 2023**