



EMPLOYMENT TRIBUNALS

Claimant: Mr M Hammond

Respondent: Tomlaith Ltd (in liquidation) R1
Secretary of State for Business Energy and Industrial Strategy R2

Heard at: Manchester

On: 14th February 2023

Before: Employment Judge Sharkett

REPRESENTATION:

Claimant: In person

Respondent: Mr P Soni – Tribunal Presenter for R2

No appearance for R1

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant is not an employee or worker for the purposes of s230 Employment Rights Act 1996
2. The claimant's claim of right to a statutory redundancy payment; unlawful deduction of wages by reason of breach of the National Minimum Wage Act; breach of contract (notice pay) and payment in lieu of the Working Time Regulations, are not well founded and are dismissed.

Employment Judge Sharkett

Date: 14th February 2023

JUDGMENT SENT TO THE PARTIES ON

15 February 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.