



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Phillips

**Respondent:** Continental Landscape Ltd

**Heard at:** London South Employment Tribunal (as a hybrid hearing)

**On:** 19 January 2023

**Before:** Employment Judge Ferguson

## Representation

**Claimant:** In person (assisted by his brother Mr M Phillips)

**Respondent:** Mr F Husain (solicitor), attending by video link

# JUDGMENT

## It is the judgment of the Tribunal that:

The claim is dismissed on the basis that it is out of time and therefore the Tribunal has no jurisdiction to hear it.

Employment Judge Ferguson

Date: 19 January 2023

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.