



EMPLOYMENT TRIBUNALS

Claimant: P

Respondent: Q

Heard at: Newcastle Employment Tribunal

On: 28, 29, 30 November and 1, 2 and 19 December 2022

Before: Employment Judge Jeram, Mr R Dawson, Mr S Moules

Representation:

Claimant: Ms M Martin of Counsel

Respondent: Ms D Henning, solicitor

JUDGMENT

1. The employers contract claim is dismissed upon withdrawal by the respondent.
2. The claimant's claim of indirect disability discrimination is dismissed on withdrawal by the claimant;
3. The claim of unfair dismissal is not well founded and is dismissed;
4. The claim of a failure to make reasonable adjustments is not well founded and is dismissed;
5. The claim of breach of contract succeeds, but the claimant has failed to establish any loss; the Tribunal makes no award.

Employment Judge Jeram

Date: 11 February 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.