



Defence Electronics &
Components Agency

Defence Electronics & Components Agency
Building 15
Welsh Road
Deeside
Flintshire
CH5 2LS

Telephone: [REDACTED]

Email: [REDACTED]
Ref: FOI2023-00971

20 February 2023

Dear [REDACTED]

I am writing in response to your email dated 24 January 2023 requesting the following information:

I would be grateful if you would provide me, under the Freedom of Information Act, the following information.

- 1. The number of staff DECA currently employs at each Pay Band up to and including SCS level.*
- 2. The number of staff DECA currently employs on each spine point of those Pay Bands. Please specify if the figures are pre or post the DECA 2021 Pay Offer.*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

In response to your queries, I have completed a search for the information within the Defence Electronics & Components Agency (DECA), and I can confirm that **we do hold information in scope of your request.**

Figures as of 31st December 2022 post 2021 Pay Award

Senior Civil Service Level 1	Total 1
SCS Pay Band 4	Less than 10
SCS Pay Band 3	Less than 10
SCS Pay Band 2	Less than 10
SCS Pay Band 1	Less than 10
Pay Band 1 Level 1	Total less than 10
Spine Point 7	Less than 10
Spine Point 6	Less than 10
Spine Point 5	Less than 10
Spine Point 4	Less than 10
Spine Point 3	Less than 10
Spine Point 2	Less than 10
Spine Point 1	Less than 10
Pay Band 1 Level 2	Total less than 10
Spine Point 4	Less than 10
Spine Point 3	Less than 10
Spine Point 2	Less than 10
Spine Point 1	Less than 10
Pay Band 2 Level 1	Total 18
Spine Point 4	Less than 10

Spine Point 3	Less than 10
Spine Point 2	Less than 10
Spine Point 1	12
Pay Band 2 Level 2	Total 62
Spine Point 6	Less than 10
Spine Point 5	Less than 10
Spine Point 4	Less than 10
Spine Point 3	Less than 10
Spine Point 2	Less than 10
Spine Point 1	49
Pay Band 3 Level 1	Total 217
Spine Point 10	25
Spine Point 9	Less than 10
Spine Point 8	Less than 10
Spine Point 7	66
Spine Point 6	Less than 10
Spine Point 5	42
Spine Point 4	Less than 10
Spine Point 3	Less than 10
Spine Point 2	Less than 10
Spine Point 1	54
Pay Band 3 Level 2	Total 24
Spine Point 5	10
Spine Point 4	Less than 10
Spine Point 3	Less than 10
Spine Point 2	Less than 10
Spine Point 1	Less than 10
Pay Band 3 TTO Reserved Rights	Total 16
Spine Point 3	Less than 10
Spine Point 2	Less than 10
Spine Point 1	Less than 10
Pay Band 4 Level 1	Total 55
Spine Point 6	11
Spine Point 5	Less than 10
Spine Point 4	Less than 10
Spine Point 3	15
Spine Point 2	Less than 10
Spine Point 1	14
Pay Band 4 Level 1 Reserved	Total less than 10
Spine Point 1	Less than 10
Pay Band 4 Level 2	Total less than 10
Spine Point 4	Less than 10
Spine Point 3	Less than 10
Spine Point 2	Less than 10
Spine Point 1	Less than 10
External Apprentices	Total 34
Spine Point 3	10
Spine Point 2	11
Spine Point 1	13

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights

Compliance team, Ground Floor, MOD Main Building, Whitehall SW1A 2HB or by e-mailing CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has ended.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process is complete. You can find further details of the role and powers of the Information Commissioner on the [Commissioner's website](#).

Regards



DECA FOI