

EMPLOYMENT TRIBUNALS

Claimant: Mr E Roberts

Respondent: Go2People Group Ltd

HELD AT: Mold on: 6th-7th February 2022

BEFORE: Employment Judge T. Vincent Ryan Ms C Peel Mrs L Owen

REPRESENTATION:

Claimant: Mr Roberts represented himself **Respondent:** Ms J Whiteley, Solicitor

JUDGMENT

The unanimous judgment of the Tribunal is:

- 1. At all material times the claimant was an agency worker; he was not employed by the respondent; his claims of Unfair Dismissal and Wrongful Dismissal fail and are dismissed.
- 2. The claimant is a disabled person by reason of both coronary heart disease and Wolf Parkinson White Syndrome. He was disabled by these physical impairments at the material time.
- 3. The claimant's claims of disability discrimination, claims of discrimination arising from disability and of a failure by the respondent to make reasonable adjustments fail and are dismissed.

Employment Judge T.V. Ryan Date: 07 February 2023

JUDGMENT SENT TO THE PARTIES ON 14 February 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.