



Ministry of Defence Police

Freedom of Information Manager

Ministry of Defence Police

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Our Ref: eCase: FOI 2022/12240

RFI: 226/22

Date: 17th November 2022

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: NON-ACADEMIC JOB TITLES OF PAID EMPLOYEES.

We refer to your email dated 21st October 2022 to the DBS Secretariat Team which was acknowledged on the 24th October 2022 by the Ministry of Defence Police.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

This is a freedom of information (FOI) request relating to non-academic job titles of paid employees at your institution.

Please provide the following information for the year 2021-2:

- **A comprehensive list of employee job titles which feature any of the following phrases: equality, diversity, inclusion, wellbeing, carbon, energy, net zero, climate, change maker, race, BAME, LGBTQ+, sustainability, art, awareness, involvement, culture, solidarity, intersectionality, or green.**
- **The total number of employees with each job title.**
- **A total cost for the listed roles, including salary and employer pension contributions. There is no need to provide individually identifiable data. This request is not intended to capture academic roles, so please exclude them, for example 'Lecturer in Art History'. If there is any information you are unable to provide, please provide as much information requested as possible.**

A search for information has now been completed and I can confirm that we do hold information in scope of your request.

Please provide the following information for the year 2021-2:

• A comprehensive list of employee job titles which feature any of the following phrases: equality, diversity, inclusion, wellbeing, carbon, energy, net zero, climate, change maker, race, BAME, LGBTQ+, sustainability, art, awareness, involvement, culture, solidarity, intersectionality, or green.

MDP-Diversity Co-ord
WorkforceDiversityCoord1
WFP Diversity Administrator
MDP Hd Civ Work Wellbeing
MDP-HealthWellbeingFitness
MDP-HealthWellbeingFitness

• The total number of employees with each job title.

MDP-Diversity Co-ord - 1
WorkforceDiversityCoord1 - 1
WFP Diversity Administrator - 1
MDP Hd Civ Work Wellbeing - Currently vacant
MDP-HealthWellbeingFitness - 1
MDP-HealthWellbeingFitness - 1

• A total cost for the listed roles, including salary and employer pension contributions. There is no need to provide individually identifiable data.

Provided figures below are based on the latest published MOD Capitation Rates. Relative values for the grades appearing here are as follows:

Grade	Weighted Average Pay (£)	Weighted Average ERNIC (£)	Weighted Average SCAPE (£)	Total (£)
Administrative Officer (AO)	21,457.44	1,741.21	5,707.70	28,906.34
Executive Officer (EO)	26,882.20	2,489.82	7,284.93	36,656.96
Higher Executive Officer (HEO)	33,537.01	3,408.19	9,088.53	46,033.73
Senior Executive Officer (SEO)(London)	42,236.49	4,608.72	11,470.48	58,315.68

Total costs would be: 1xAO + 3xEO + 1xHEO + 1xSEO (currently vacant).

This request is not intended to capture academic roles, so please exclude them, for example 'Lecturer in Art History'. If there is any information you are unable to provide, please provide as much information requested as possible.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Secretariat and Freedom of Information Office