



## EMPLOYMENT TRIBUNALS

**Claimant**

**Mr R Macleod**

**V**

**Respondent**

**Mach Recruitment Ltd**

**Heard at: Watford**

**On: 16 January 2023  
(CVP)**

**Before: Employment Judge G D Davison**

**Appearances:**

**For the Claimant: In Person**

**For the Respondent: Mr Millward, Bridge Solicitors**

## JUDGMENT

1. The claim was presented out of time and is struck out as the Tribunal has no jurisdiction to hear it in circumstances where it was reasonably practicable for the claim to have been made in time.
2. In the alternative, if I were wrong on the issue of timeliness, I would have dismissed the claim for unpaid wages. The Claimant averred that he had not been paid for the week commencing 31 May 2021 before his employment was terminated on 7 June 2021. Documents presented to the Tribunal, on the day of the hearing, indicated that payment for this period had been made in full and there were no monies outstanding.

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**Employment Judge G D Davison**

16 January 2023

Sent to the parties on 12.02.2023

For the Tribunal

GDJ

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this

written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.