



EMPLOYMENT TRIBUNALS

Claimant:

Mr P Wilkinson

v

Respondents:

John Collins (1)

Talacrest 2000 AD Limited (2)

Heard at:

Reading in person

On: 16 January 2023

Before:

Employment Judge Hawksworth

Appearances

For the Claimant: In person

For the Respondent: Mr G Graham (counsel)

JUDGMENT

1. The claimant's complaint of unfair dismissal was presented outside the time limit. It was reasonably practicable for it to be presented in time and therefore the time limit cannot be extended. The tribunal does not have jurisdiction to hear this complaint.
2. The claimant's complaint of disability discrimination was presented outside the time limit. It is not just and equitable to extend time to allow the complaints to be heard outside the time limit. The tribunal does not have jurisdiction to hear this complaint.
3. The claimant's claim cannot proceed as it was not brought within the time limits.

Employment Judge Hawksworth

Date: 16 January 2023

Sent to the parties on: 12.02.2023

GDJ

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.