



# EMPLOYMENT TRIBUNALS

## Claimant

Mr E Glykoudakis

## Respondent

Alvery Etc. Limited

v

**Heard at:** Cambridge (by CVP)

**On:** 23 January 2023

**Before:** Employment Judge M Ord

## Appearances

**For the Claimants:** In person

**For the Respondent:** Did not attend and was not represented

## JUDGMENT

1. The Respondent having failed to attend today's Hearing, the Response is struck out.
2. The Claimant has suffered unlawful deductions from wages and unpaid accrued holiday pay, the amounts to be determined by Employment Judge Ord on paper.

## REASONS

1. This matter came before me today for the purpose of a Full Merits Hearing. The Claimant was employed by the Respondent from 2 December 2020 to 1 July 2021 as a Bakery Assistant.
2. The Claimant engaged in Early Conciliation between 13 September and 20 October 2021 and lodged his claim form with the Tribunal on 25 October 2021 claiming unlawful deductions from wages and unpaid holiday pay.
3. The Respondent submitted a Response to the claim, stating that the Claimant left the company because he was unable to maintain his working hours and stating that the parties had agreed on the amounts owed to the Claimant which was being repaid at the amount of £100 per week and that the total amount owed was "*less than £1,000*" which would be paid "*as scheduled*".

4. The Claimant denied at today's Hearing that he had received any such sums from the Respondent. The Respondent had produced no evidence in support of the contentions that there was (a) an agreement as to amounts due or/and (b) payments had been made in partial settlement.
5. The Claimant was not, however, in a position to set out the full details of the amounts he says were owed. Accordingly, I made directions for the Claimant to provide such information to the Respondent and the Tribunal, for the Respondent to have time to comment and thereafter the calculation of the sums due to the Claimant for which he is entitled to judgment, would be made by me either on paper or at a further Remedy Hearing.

7 February 2023

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Employment Judge M Ord

Sent to the parties on: 11.2.2023

GDJ  
For the Tribunal Office.