



# Prison Service Pay Review Body

PRISON SERVICE PAY REVIEW BODY  
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<https://www.gov.uk/government/organisations/prison-services-pay-review-body>

Damian Hinds MP  
Minister of State for Justice  
Ministry of Justice  
102 Petty France  
London  
SW1H 9AJ

27 January 2023

Dear Minister,

## **PRISON SERVICE PAY REVIEW BODY 2023-24 PAY ROUND**

I am writing following our correspondence in November 2022, in which you asked the Prison Service Pay Review Body (PSPRB) to re-engage for the 2023-24 pay round.

As I set out in my letter, delivering our report by the end of April 2023 was dependent on receiving all written evidence by the end of December 2022. On 5 January 2023, the Government announced it would invite trade unions to sit down with departments and discuss the evidence that it would be submitting to the pay review bodies. We are aware that these discussions took place between yourself and the respective unions in mid-January but there has been no resulting agreement on the evidence to be submitted. The POA and PGA have since written to the PSPRB to inform us that the evidence they had submitted in December has not changed. Both unions have stressed the importance of the round continuing on time so the review body can fulfil its role as a compensatory mechanism for prison staff who do not have the right to take industrial action in any form.

This ongoing delay to submission of the Government's evidence is extremely disappointing and will mean the PSPRB is not able to deliver its report by the end of April 2023. This in turn means prison staff will once again receive their pay award well after their 1 April pay settlement date, a position we find unacceptable given the pressures that the Prison Service and its staff are under.

On behalf of our remit group, I would welcome your assurance that we will receive the evidence as soon as possible. The PSPRB will continue with its plans to start the pay round

in early February and consider the evidence it has received so we may report as early as possible, the importance of which you highlighted in our activation letter.

I am copying this to the recognised trade unions who represent members of our remit group.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Tim Flesher', with a long horizontal stroke extending to the right.

*Tim Flesher*  
*Chair, Prison Service Pay Review Body*