



EMPLOYMENT TRIBUNALS

Claimant: Mrs Kimberley Cairns
Respondent: The Wellness Zone Ltd t/a Klinik
Heard at: Manchester (final hearing in public via CVP)
On: 5-6 January and 7-8 February 2023
Before: Judge Brian Doyle (sitting alone)

Representation:

Claimant: Ms Adele Akers, Counsel
Respondent: Mr Paul Gilroy, King's Counsel

JUDGMENT

1. The claimant was not dismissed or constructively dismissed by the respondent. Her claim of unfair dismissal is thus not well-founded. The claim is dismissed.
2. The respondent's application for written reasons is granted. Written reasons will be provided as soon as possible.
3. The respondent applies for costs. A written application for costs and a schedule of costs shall be presented to the claimant and the Tribunal within 14 days of the receipt of the written reasons. The parties may then apply for a costs hearing.

Judge Brian Doyle

DATE: 8 February 2023

JUDGMENT SENT TO THE PARTIES ON

13 February 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.