



EMPLOYMENT TRIBUNALS

Claimant: Ms B Reddish

Respondent: (1) SMN Care Homes Limited
(2) SMN Investments Limited

Heard at: Nottingham (via CVP) **On:** 2 February 2023

Before: Employment Judge Heathcote (sitting alone)

Representation

Claimant: In person

Respondent: Ms J Andrew, SMN Investments Limited.

JUDGMENT

The decision of the Tribunal is that:

1. The Claimant's complaint that there was an unauthorised deduction from her wages by the Second Respondent is well founded and the Second Respondent is ordered to pay to the Claimant the sum of £2,940.30 gross, subject to deductions for tax and National Insurance.
2. The Claimant's complaint that the Second Respondent failed to pay holiday pay is well founded and the Second Respondent is ordered to pay to the Claimant the sum of £312.85 gross, subject to deductions for tax and National Insurance.
3. The Claimant's remaining claims, including those against the First Respondent are dismissed.

Employment Judge Heathcote

Date: 2 February 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.