



EMPLOYMENT TRIBUNALS

Claimant: Mr D Beeton

Respondent: Openreach Limited

Heard at: Manchester

On: 6th February 2023

Before: Employment Judge Sharkett
Mr T Euers
Mr D Dorman Smith

REPRESENTATION:

Claimant: In person accompanied by wife

Respondent: Mr Sellward of Counsel

JUDGMENT ON REMEDY

Having found by previous Judgment that the Claimant was unfairly dismissed, the judgment of the Tribunal on remedy is that:

1. It is just and equitable to reduce the compensatory award made to the claimant by 30% to reflect conduct that contributed to his dismissal.
2. The Respondent shall pay to the claimant the sum of £11,233.60 as a basic award for unfair dismissal (the 30% reduction having been already deducted_
3. The respondent shall pay to the claimant the sum of £31,611.96 as a compensatory award for unfair dismissal (the 30% reduction having already been deducted.
4. The Total award payable is £42,845.56
5. The recoupment provisions do not apply to these awards.

Employment Judge Sharkett

Date: 6th February 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.