



EMPLOYMENT TRIBUNALS

Claimant

Mrs A Tadej

Respondent

v Polypipe Building Products Limited

Heard at: Leeds

On: 30 January to 2 February 2023

Before:

Employment Judge JM Wade

Mr MD Firkin

Mr DW Fields

Appearances:

For the Claimant: In person

For the Respondent: Ms H Ifeka, counsel

Interpreter: Ms A Thorpe

JUDGMENT

- 1 The claimant's complaint of disability discrimination by failure to make reasonable adjustments, succeeds.
- 2 The claimant's race discrimination and unlawful deduction from wages complaints are dismissed.
- 3 The respondent shall pay to her the following sums arising from a failure to make reasonable adjustments from 6 December 2021:

Injury to feelings	£5500.00
Financial Loss	£ 2380.00
Total Judgment sum:	<u>£7880.00</u>
- 4 The recoupment regulations do not apply to these sums. The Tribunal makes no award of interest for the reason announced to the parties.

Employment Judge JM Wade

2 February 2023