



EMPLOYMENT TRIBUNALS

Claimant: Emily Stephenson

Respondent: Funeral Guide Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1) The following claims succeed and the remedy to which the claimant is entitled will be determined at a Remedy Hearing:
 - 1) discrimination on the grounds of pregnancy or maternity
 - 2) the claim for a redundancy payment
 - 3) the claim for notice pay
 - 4) the claim for holiday pay

REASONS

Having considered the available information and the case of *Limoine v Sharma* UKEAT/0094/19/RN which provides that “the Judge needs to be satisfied, on the information contained in the claim form and any other documents or materials before them, and, in view of the claim being undefended, treating what the party advancing the claim says as undisputed fact, that the factual elements necessary to make good the claim in law are made out.” it is concluded that the claim form makes good the claims set out above

Employment Judge Dawson
Date: 25 January 2023

Judgment sent to the Parties: 07 February 2023

FOR THE TRIBUNAL OFFICE