



EMPLOYMENT TRIBUNALS

Claimants: Mr P A Beato Martinez (1)
Mrs D L Vallejo Ruiz (2)

Respondent: Ardent Building Services (SW) Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013

The claims were issued in the Bristol Employment Tribunals on 22 June 2022. The respondent does not dispute claims for unpaid holiday or unpaid wages prior to the respondent's liquidation. The Employment Judge has decided that a determination can properly be made of these claims without the listing of a hearing.

Mr P A Beato Martinez

1. The respondent has made unauthorised deductions from the first claimant's wages and must pay the claimant £600 gross.
2. The respondent has failed to pay the first claimant's holiday entitlement and must pay the claimant £912.
3. The respondent must pay the first claimant **£1512** in total.

Mrs D L Vallejo Ruiz

4. The respondent has made unauthorised deductions from the second claimant's wages and must pay the claimant £608 gross.
5. The respondent has failed to pay the second claimant's holiday entitlement and must pay the claimant £720.
6. The respondent must pay the second claimant **£1328** in total.

Employment Judge Roper
Date: 25 January 2023

Judgment sent to the Parties: 07 February 2023

FOR THE TRIBUNAL OFFICE