



EMPLOYMENT TRIBUNALS

Claimant: Mina Ishak

Respondent: Plaza Premium Lounge (UK) Ltd

Heard at: Reading

On: 6 January 2023

Before: Employment Judge S. Matthews

Members: Mrs. E. Jones
Mr. F. Wright

Representation

Claimant: Mr. Shrimpton (lay representative)

Respondent: Mrs. Afriyie (lay representative)

JUDGMENT

The unanimous decision of the Tribunal is that:

1. The claimant's claim of harassment relating to race succeeds.
2. The claimant's claim of direct discrimination relating to race is dismissed.
3. In respect of the claim of harassment relating to race, the Claimant is awarded £11,000 by way of injury to feelings. He is awarded nothing for financial loss.
4. The Respondent shall pay interest agreed by the parties at £583.
5. The total sum payable by the respondent is therefore £11,583.

Employment Judge S. Matthews

Date: 6 January 2023

JUDGMENT SENT TO THE PARTIES ON

9/2/2023

NG - FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.