



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs G Burgan

**Respondent:** Elysium Healthcare Limited

**Heard at:** Manchester Employment Tribunal (by video conference)

**On:** 30 and 31 January and 1 and 2 February 2023

**Before:** Employment Judge Dunlop  
Mr A Wells  
Mr TD Wilson

## Representation

**Claimant:** In person

**Respondent:** Mr P Wilson (counsel)

# JUDGMENT

1. The claimant's claim of detriment on the grounds of having made a protected disclosure is not well-founded and is dismissed.
2. The claimant's claim of direct discrimination on the grounds of race is not well-founded and is dismissed.
3. The claimant's claim of harassment on the grounds of race is not well-founded and is dismissed.

Employment Judge Dunlop

Date: 2 February 2023

**Case No:2401735/2021**

SENT TO THE PARTIES ON

7 February 2023

FOR EMPLOYMENT TRIBUNALS

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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