



EMPLOYMENT TRIBUNALS

Claimants: (1) Karl Donnelly
(2) Carl Hill
(3) Steven Hunter
(4) Nigel Hobby
(5) Matthew Wagstaff

Respondent: West Midlands Fire and Rescue Authority

Heard at: Birmingham

On: 28-30 November & 1, 2, 5, 6 & 9 December 2022, 6, 16 & 17 January & 6 February 2023.

Before: Employment Judge J Jones
Mr P Wilkinson
Mr P Davis

Representation

Claimant: Mr A Watson (counsel)
Respondent: Miss E Hodgetts (counsel)

JUDGMENT

1. The claimants' claims of unfair dismissal fail and are dismissed.
2. The claimants' claims of wrongful dismissal fail and are dismissed.
3. Mr Hobby's claim of age discrimination fails and is dismissed.

Employment Judge J Jones
6 February 2023