



EMPLOYMENT TRIBUNALS

Claimant: Mr A Beech

Respondent: Capital Recruitment Investments Ltd

Heard: Midlands West (by Cloud Video Platform)

On: 6 February 2023

Before: Employment Judge Power (sitting alone)

Representation

Claimant: In person

Respondent: Mr Mark O'Neil, Business Director

JUDGMENT

1. The Claimant's complaint of unlawful deduction from wages is well founded and succeeds.
2. The Respondent is ordered to pay to the Claimant the sum of $71 \times \text{£}3 = \text{£}213$ (being the shortfall of the gross pay due to the Claimant for hours worked) in respect of unlawful deduction from wages.
3. The Respondent is ordered to make appropriate deductions which are due for tax and national insurance contributions on the above payment before it is paid to the Claimant.

signed electronically by me

Employment Judge **Power**

Date: 6 February 2023