

EMPLOYMENT TRIBUNALS

Claimant: Mr D Towers

First Respondent: John and Ruth Pell T/A Jack Doors

Heard at: Leeds by CVP On: 6 February 2023

Before: Employment Judge Shepherd Appearances For the claimant: Ms Harty, counsel For the respondent: no attendance

JUDGMENT

The judgment of the Tribunal is that:

1. The claim of unfair dismissal is well-founded and succeeds and the respondent is ordered to pay the claimant sum of $\pounds 8,573.00$.

2. The claim of outstanding holiday pay is well-founded and succeeds and the respondent is ordered to pay the claimant the gross sum of £88.00.

3. The claim of unauthorised deduction from wages is well-founded and the respondent is ordered to pay the claimant the gross sum of £1,262.66.

4. The claim of breach of contract – notice pay is well-founded and succeeds and the respondent is ordered to pay the claimant the gross sum of £414.33.

5. Failure to provide written particulars of terms of employment £1,657.32

6. The total amount ordered to be paid to the claimant by the respondent is $\pm 11,995.31$.

Employment Judge Shepherd 6 February 2023