



# EMPLOYMENT TRIBUNALS

**Claimant:** Bethany Phillips

**Respondent:** Fun Creek Ltd

**Heard:** by CVP at Birmingham

**On:** 03 February 2023

**Before:** Employment Judge C Taylor

## Appearances

For the claimant: In Person

For the respondent: Did not attend

## JUDGMENT

The Judgment of the Tribunal is that:

1. No response was received from the respondent in this matter. I am satisfied that I had sufficient information before me to decide the claim.
2. The claim for breach of contract is well founded and the claimant is entitled to notice pay of **£222.75 gross**.
3. The claim for holiday pay is well founded and the Claimant is entitled to holiday pay of **£273.54 gross**.
4. The respondent shall pay the claimant the total sum of **£496.29 gross** within 28 days.
5. The claimant shall be responsible for the payment of any tax and national insurance due, she is in communication with HMRC about tax paid upon sums declared as paid by the respondent but not received by her.

Employment Judge C Taylor

3 February 2023

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.