



EMPLOYMENT TRIBUNALS

Claimant: Mr R Gorby

Respondent: DRIVE Software Solutions Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 6 November 2022. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant £12,599 gross.
3. The Respondent was in breach of contract in that it deducted pension contributions in the sum of £18,400 which has not been paid into the pension.
4. The Respondent must pay the Claimant **£30,999** in total.

Employment Judge Livesey
Date: 23 January 2023

JUDGMENT SENT TO THE PARTIES ON
06 February 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE