



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Al Obaidi

**Respondent:** HD Birmingham Ltd

**Heard at:** Birmingham ET                      **On:** 19 January 2023

**Before:** Employment Judge Boyle

## Representation

Claimant: in person

Respondent: no attendance

# JUDGMENT

1. It was not reasonably practicable for the claimant to have presented his claim for authorised deductions from wages within the prescribed time limit. It was presented within a further period that the Tribunal considered to be reasonable. Therefore, the Tribunal has jurisdiction to hear this claim.
2. The respondent made an unauthorised deduction from wages by failing to pay the claimant the full amount of wages due for July 2020 and January 2022 and is ordered to pay to the claimant the sum of £1447.61 being the gross sum deducted.
3. The claim for a statutory redundancy payment is well-founded. The respondent is ordered to pay the sum of £ 758.64.

Employment Judge Boyle

Date 19 January 2023

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.