



EMPLOYMENT TRIBUNALS

Claimant: Mr C Dawe

Respondent: The Finest Reptiles and Exotics Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Watford Employment Tribunals on 26 June 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The claimant's claim of unfair dismissal is dismissed in accordance with the strike out warning letter dated 29 July 2022.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£480.80**.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1,863.10**

Employment Judge Anstis
Date: 13 January 2023

JUDGMENT SENT TO THE PARTIES ON

4th February 2023
AND ENTERED IN THE REGISTER

GDJ
FOR THE TRIBUNAL OFFICE