



EMPLOYMENT TRIBUNALS

Claimant

Mr Avijnan Sinharay

v

Respondent

Massive Analytic Limited

Heard at: Reading

On: 11 January 2023

Before: Employment Judge Talbot-Ponsonby

Appearances

For the Claimant: Mr Kawasar Zaman (C)

For the Respondent: No appearance

JUDGMENT

1. The claimant's claim for deductions of wages is well founded and the claimant is awarded the gross sum of £55,084.34 as set out in the claimant's schedule of loss, together with compensation in the sum of £2,500 in respect of the additional tax that the claimant will have to pay once the sums are received. The claimant may need to account for tax and NI on this sum.
2. The respondent is in breach of contract by failing to contribute to the claimant's pension and the claimant is awarded the sum of £487.47 as set out in the claimant's schedule of loss.
3. The respondent shall pay a contribution to the claimant's costs in the sum of £6,720 by 25 January 2023

Employment Judge

Date: 11th January 2023

Sent to the parties on: 4th Feb 2023

GDJ
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.