



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Andrew Holland

v

GlaxoSmithKline Services Unlimited

Heard at: Cambridge (by CVP)

On: 5 January 2023

Before: Employment Judge Tynan

Members: Ms N Howard and Mrs S Laurence-Doig

Appearances

For the Claimants: Mr M Blitz, Counsel

For the Respondent: Mr H Zovidavi, Counsel

REMEDY JUDGMENT

By consent it is ordered that:

1. Unless otherwise ordered by the Tribunal, paragraphs 2 and 3 of this Order shall take effect on 12 January 2023;
2. The Claimant shall be re-engaged:
 - a. by the Respondent;
 - b. in employment at a grade 9/10 role at the Respondent's Ware site or nearby;
 - c. on the remuneration applicable to the grade of role into which he is re-engaged;
 - d. by 56 days from the date of this Order.
3. The Respondent shall pay the sum agreed between the parties as set out in the COT3 in respect of the matters in s.115(2)(d) and (e) Employment Rights Act 1996;

4. The parties shall have liberty to apply to vary this Order, including in the event that COT3 wording is not agreed

Employment Judge Tynan

Date: 9/1/2023

Judgment sent to the parties on

3/2/2023

NG

For the Tribunal office