



EMPLOYMENT TRIBUNALS

Claimant:

Miss Stephanie Haines

v

Respondent:

Ms Deborah Defoy

Heard at:

Reading

On: 5 January 2023

Before:

Employment Judge Hawksworth

Appearances

For the Claimant: In person

For the Respondent: No attendance or representation

JUDGMENT

1. The claimant's claim for unlawful deduction from wages in respect of arrears of pay succeeds.
2. The respondent is ordered to pay the claimant the sum of £2,953.98 in arrears of pay as follows:
 - a. £904 for October 2020;
 - b. £720 for November 2020;
 - c. £644 for December 2020;
 - d. £827.18 for January 2021;
 - e. £747.18 for February 2021; and
 - f. £827.18 for March 2021.
3. From the sums owing to the claimant, £1,716.16 received in universal credit has been deducted by the claimant.
4. The respondent failed to provide the claimant with written particulars of employment, in breach of section 1 of the Employment Rights Act 1996. The respondent is ordered to pay the claimant the additional sum of £1,076 in respect of the failure to provide written particulars.
5. The total sum which the respondent is ordered to pay to the claimant is £4,029.98.

Employment Judge Hawksworth

Date: 5 January 2023

Sent to the parties on: 3/2/2023

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.