



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Miss Agnieszka Repczuk

Fizz Wine and Cocktail Bar Ltd

Heard at: Watford

On: 13 January 2023

Before: Employment Judge Alliott (sitting alone)

Appearances

For the Claimant: Mr Ryan McGrath

For the Respondent: Did not attend

JUDGMENT

The judgment of the tribunal is that:

1. The claimant's claims of unauthorised deduction of wages and/or breach of contract are well founded and the respondent is ordered to pay her the gross sum of £2,398 (subject to tax and National Insurance deductions). The claimant is to give credit for £800 already received.

REASONS

1. The claimant worked for 146 hours in July, August and Septemebr 2021 and took 9 days (72 hours) holiday. The claimant has not been paid for these hours. The claimant's hourly rate was £11.
2. The claimant was given £800 cash on 6 September 2021 for which she will need to give credit.
3. $218 \times £11 = £2,398$ gross (subject to tax and National Insurance)

Respondent's absence

4. The respondent has not put in a response and the respondent was notified of this hearing on 31 May 2022. Although the notice states that judgment has been entered, in actual fact Employment Judge Lewis directed that standard letter 2.26 be sent out which only notifies the respondent that judgment may be entered.

5. A company search on the file indicated that the respondent is active but with a proposal to strike off.
6. The claimant told me the respondent was no longer trading at the former address.
7. I have concluded that the respondent has no intention of participating and heard this remedy hearing.

Employment Judge Allcott

Date: 16th January 2023

Sent to the parties on: 04.02.2023

GDJ
For the Tribunal Office