



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Butkus

**Respondent:** GRA Civils Limited

**Heard at:** Bury St Edmunds Employment Tribunal      **On:** 5 January 2023

**Before:** Employment Judge K Welch (sitting alone)

### Representation

Claimant: In person

Respondent: No attendance

## JUDGMENT

The decision of the Tribunal is that:

1. The claimant's claims for unlawful deductions from wages and holiday pay are well founded and succeed.
2. The respondent is ordered to pay the claimant the total gross sum of **£488.25** made up as follows:
  - a. The gross sum of £69.75 for accrued holiday pay;
  - b. The gross sum of £418.50 for unpaid wages for 9, 10 and 11 May 2022.

Employment Judge Welch

Date: 5 January 2023

JUDGMENT SENT TO THE PARTIES ON

3/2/2023

NG  
FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.