



# EMPLOYMENT TRIBUNALS

**Claimant:** Catherine Stratham

**Respondent:** UK Atlantis Ltd

**Heard at:** Cardiff

**On:** 01 February 2023

**Before:** EJ Brady

**Representation**

Claimant: Mr Pickett (Counsel)

Respondent: Mr Daley

## JUDGMENT

1. The claimant's claim for unfair dismissal is well-founded.
2. The respondent shall pay to the claimant compensation for unfair dismissal of £17,235.00 gross which has been calculated as follows:
3. Basic Award £4579.29
4. Compensatory Award £10,546.33 plus an uplift of 20 percent for failure to follow the ACAS code. Total £12,655.60

Employment Judge W Brady

Date 01 February 2023

JUDGMENT SENT TO THE PARTIES ON 2 February 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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