



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Beaumont

**Respondent:** 1. Christopher Timms 2. Jade Lee

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 07/12/2022. The respondents have failed to present a valid response in time, or at all. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. The Claimant did not have 2 years' service and so may not claim unfair dismissal.
3. The respondents have not paid the Claimant promised salary and a promised bonus.
4. Accordingly, they have made unauthorised deductions from the claimant's wages and must pay the claimant £8,055 gross.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1065 gross.
6. The respondents must pay the claimant **£9,120** in total.
7. The Claimant is responsible for any tax due in respect of the payments once she receives them from the Respondents.

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Employment Judge Smail

Date: 22 January 2023

JUDGMENT SENT TO THE PARTIES ON  
03 February 2023 by Miss J Hopes

FOR THE TRIBUNAL OFFICE