



EMPLOYMENT TRIBUNALS

Claimant: Mr P Watson

Respondent: Designer Wood Flooring Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 31 August 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £4,666 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £466.25.
4. The claim for a redundancy payment fails. An employee must work for an employer continuously for at least 2 years to be eligible for statutory redundancy pay.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,865.
6. The respondent must pay the claimant **£6,997.25** in total.
7. The hearing listed on **23 February 2023** is cancelled.

Employment Judge Wright

Date: 19 January 2023

Sent to the parties on

Date: 1 February 2023