



EMPLOYMENT TRIBUNALS

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

“This has been a remote hearing not objected to by the parties. The form of remote hearing was CVP. A fully face to face hearing was not held because it was not practicable and no one requested the same.”

Claimant

Mr R Verma

v

Respondent

Sapientia Education Trust

Heard at:

Watford (by CVP)

On: 4 January 2023

Before:

Employment Judge George

Appearances

For the Claimant:

Mr C Adjei, counsel

For the Respondent:

Mr L Dilaimi, counsel

JUDGMENT

1. The employment tribunal does not have jurisdiction to consider the claims of age discrimination and race discrimination because they were not presented within the time period specified in s.123 of the Equality Act 2010 and it is not just and equitable to extend time.
2. The claims of age discrimination and race discrimination are dismissed.

Employment Judge George

Date: 4 January 2023

Sent to the parties on: 2/2/2023

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.