



EMPLOYMENT TRIBUNALS

Claimants: Mr A Jones and 8 Others

Respondent: Sheffield Refrigeration Limited (in Liquidation)

Heard at: Leeds (by Cloud Video Platform) **On:** 30 January 2023

Before: Employment Judge Bright
Mr K Lannaman
Mr B Roberts

Representation

Claimants: In person

Respondent: Not in attendance

JUDGMENT

1. The Tribunal has jurisdiction to consider Mr Brady's claim (number 1803586/2022), it not having been reasonably practicable for it to have been presented within the normal time limit.
2. The judgment of the Tribunal is that the complaints of the claimants set out in the table below, made under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 of a failure by the respondent to comply with the requirements of section 188 of the 1992 Act are well-founded.
3. The Tribunal orders the respondent by way of protective award under section 189(3) of the 1992 Act to pay to the claimants remuneration for the period of 90 days beginning on 11 March 2022. The Recoupment Regulations apply.

Mr Alan Jones	1802797/2022
Mr Callum Jones	1802602/2022
Mr Mark Brady	1803586/2022

Case No: 1802797/2022 & Others

Mr Philip McGlynn	1802623/2022
Mr Adrian Bell	1802599/2022
Mr Bradley Pass	1802651/2022
Mr Ian Williamson	1802603/2022
Mr Michael Glynn	1802624/2022
Mr Samuel Jones	1802656/2022

*Employment Judge Bright
30 January 2023*

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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