



EMPLOYMENT TRIBUNALS

Claimant: Mr S Bozzi

Respondent: GO Media Enterprise Ltd

JUDGMENT

The complaint that the Claimant was unfairly dismissed and the claim for a redundancy payment are struck out.

REASONS

1. The Claimant complains of unfair dismissal and redundancy payment.
2. Section 108 and 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint or claim of redundancy payment
3. The Claimant was employed by the Respondent for less than two years.
4. Therefore, the Claimant is not entitled to bring such a complaint.
5. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The Claimant's other complaints are not affected by this judgment.

Acting Regional Employment Judge **Russell**

25 January 2023