Case No. 1805822/2020



EMPLOYMENT TRIBUNALS

BETWEEN: Mr D Lloyd and 1. Ministry of Defence

2. Chief Inspector Gordon Thomson

3. Inspector Andrew Kingwell

Respondents

Claimant

Heard at: Leeds

On: 16 to 20 and 23 to 25 January 2023

Before: Employment Judge Cox

Members: Mr K Lannaman

Mr W Roberts

Representation:

Claimant: Mrs Lloyd, lay representative

Respondent: Mr Holloway, barrister

JUDGMENT

- 1. By consent, the claims against the Second and Third Respondents are dismissed.
- 2. The following allegations, as set out in paragraph 7 of the case management summary in the Order of 13 January 2022, are dismissed on withdrawal by the Claimant:
- 2.1 in allegation 3, the allegation of victimisation insofar as it is based on the Claimant's complaint of 13 December 2018
- 2.2 allegation 4 insofar as it relates to PC Milligan.
- 2.3 in allegation 5, the allegation that the backdated warning was victimisation

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2.4 in allegation 5, the allegation that the backdated warning was direct discrimination or victimisation by Inspector Ballard

2.5 in allegation 5, the allegation that the attempt to expedite the Claimant's dismissal was victimisation

2.6 allegation 6

3. All the remaining allegations fail and are dismissed.

Employment Judge Cox Date: 25 January 2023

Judgment sent to the parties on

Date: 1 February 2023

Note: Reasons for this Judgment having been given orally at the Hearing, written reasons will not be provided unless requested in writing by a party within 14 days of this record of the decision being sent to the parties.