



EMPLOYMENT TRIBUNALS

Claimant: Ms L Phillips

Respondent: First Response Group Ltd

Heard at: Leeds (by Cloud Video Platform) **On:** 25 January 2022

Before: Employment Judge Bright

Representation

Claimant: Mr Brigden (non-legal representative)

Respondent: Mr Holmes (consultant)

JUDGMENT

1. The claimant's claims are dismissed because the Tribunal does not have jurisdiction.
2. It was reasonably practicable for the claimant to present the complaints of unfair dismissal, breach of contract, breach of the Working Time Regulations and for unpaid wages and holiday pay in time, but she did not do so.
3. It is not just and equitable to extend time for the sex discrimination complaint.

Employment Judge Bright
25 January 2023