



EMPLOYMENT TRIBUNALS

Claimant

Mrs D Tomasto Cervantes

v

Respondent

Kamelia Kids Day Nursery & Beach
School (Camelia Botnar Children's
Centre)

Judgment

Heard at: Southampton

On: 18 and 19 January 2023

Before: Employment Judge Rayner

Appearances

For the Claimant: in person

For the Respondent: Mr O' Kane , Consultant

JUDGMENT

1. The Claimant was unfairly dismissed. There was 100% likelihood that a fair procedure would have made no difference to the outcome.
2. The Claimant was wrongfully dismissed.

Compensation

3. The Respondent will pay the claimant the sum of **£1792.49 in total** as follows
 - 3.1 A basic award of £986.04
 - 3.2 Compensation for wrongful dismissal of £606.45
 - 3.3 An award for loss of statutory rights of £200.00.

Employment Judge Rayner

Date: 19 January 2023

JUDGMENT SENT TO THE PARTIES ON
30 January 2023 by Miss J Hopes

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.