



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Freddie Lauritzen

**Respondent:** (1) The Secretary of State for Business Energy and Industrial Strategy  
(2) Help-It Consultancy Ltd

**Heard at:** East London Hearing Centre

**On:** 24 January 2023

**Before:** Employment Judge Mack

## Representation

**Claimant:** Not represented

**Respondent:** (1) Mr P Soni  
(2) Not represented

# JUDGMENT

1. The matter was listed for a final hearing.
2. The Claimant did not attend and was not represented. The First Respondent was represented. The Second Respondent did not attend and was not represented.
3. As the Claimant failed to attend, the Tribunal dismissed the Claimant's claim for:
  - A. Redundancy pay;
  - B. Notice pay;
  - C. Holiday pay; and
  - D. Arrears of pay.
4. The claim was dismissed pursuant to the power to dismiss in rule 47 of Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

**Employment Judge Mack**  
**Date: 24 January 2023**