



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102856/2022

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Held in Glasgow on 26 January 2023

Employment Judge M Kearns

10	Mr C Dornan	First Claimant Represented by: Ms T Crawley - First Claimant's Wife
15	Mr M Shaw	Second Claimant - as above
20	Badaboom21 Ltd	Respondent Not present and Not represented

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that:

1. The first claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£4,080 (Four Thousand and Eighty Pounds)**.
2. The respondent breached the first claimant's contract of employment by failing to give notice of termination. The respondent is ordered to pay to the first claimant the gross sum of **£3,600 (Three Thousand, Six Hundred Pounds) in compensation**.
3. The respondent failed to pay the first claimant holiday pay to which he was entitled on termination of his employment. The respondent is ordered to pay to the first claimant the gross sum of **£1,560 (One Thousand, Five Hundred and Sixty Pounds) in respect thereof**.

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4. The second claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£110 (One Hundred and Ten Pounds)**.
5. The respondent breached the second claimant's contract of employment by failing to give notice of termination. The respondent is ordered to pay to the second claimant the gross sum of **£220 (Two Hundred and Twenty Pounds) in compensation**.
6. The respondent failed to pay the second claimant holiday pay to which he was entitled on termination of his employment. The respondent is ordered to pay to the second claimant the gross sum of **£616 (Six Hundred and Six Pounds) in respect thereof**.

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Employment Judge: M Kearns
Date of Judgment: 26 January 2023
Entered in register: 31 January 2023
and copied to parties

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