



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr C Ugboh

-v-

Amazon UK Services Ltd

PRELIMINARY HEARING (CONDUCTED BY THE CLOUD VIDEO PLATFORM)

Heard at: **The Employment Tribunal sitting in Birmingham**

On: **20 January 2023**

Before: **Employment Judge Perry** (sitting alone)

Appearances

For the Claimant:

In person

For the Respondent:

Ms E Skinner (counsel)

JUDGMENT

1. The claimant was not a person with a disability within the meaning of s.6 Equality Act 2010 at the material time.
2. His complaints of harassment related to disability, direct disability discrimination and the failure to make reasonable adjustments fail. They are dismissed.
3. The final (merits) hearing listed between the 19 and 23 June 2023 is vacated.

signed electronically by me

Employment Judge Perry

Dated: 20 January 2023

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The Employment Tribunal is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. Shortly after a copy of all judgments and reasons are sent to the parties a copy will be published, in full, at www.gov.uk/employment-tribunal-decisions. The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.