



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss A Gouldingay

-v-

Prestige Dental Services Limited

FINAL MERITS HEARING

CONDUCTED BY THE CLOUD VIDEO PLATFORM

Heard at: **Centre City Tower, Birmingham**

On: **19 January 2023**

Before: **Employment Judge Perry (sitting alone)**

Appearances

For the Claimant:

in person

For the Respondent:

No appearance

JUDGMENT

1. Following the determination at the hearing on 21 March 2022 that the respondent subjected the claimant to direct sex discrimination by constructively dismissing her, I assess the award payable to her as £17,588.00 calculated as follows:-

Compensation flowing from the discrimination	£7,200.00
Interest on the above	£396.00
Injury to feelings	£9,000.00
Interest on the above	£992.00
Total	£17,588.00

signed electronically by me

Employment Judge Perry

Dated: 19 January 2023

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The Employment Tribunal is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. Shortly after a copy of all judgments and reasons are sent to the parties a copy will be published, in full, at www.gov.uk/employment-tribunal-decisions. The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.