



## EMPLOYMENT TRIBUNALS

**Claimant:** Ms E Sidor  
**Respondent:** Variant Office LLP  
**Heard at:** London South Employment Tribunal (by videolink)  
**On:** 30.01.2023  
**Before:** Employment Judge Dyal  
**Representation:**  
**Claimant:** in person  
**Respondent:** Mr de Vos, Director

## JUDGMENT

1. The Respondent made unauthorised deductions from the Claimant's wages in the sum of £7,644.03.
2. The Respondent failed to provide the Claimant all of the written particulars required by s.2 of the Employment Rights Act 1996. The sum which it is just and equitable to award pursuant to s.38 Employment Act 2002 is £544.
3. The Respondent shall pay to the Claimant the total sum of £8,188.03

Employment Judge Dyal  
Date: 30.01.2023