



# Ministry of Defence

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Name: [REDACTED]

Email: [REDACTED]

7 July 2022

Dear [REDACTED],

Thank you for your original email of 12 March 2022 and your subsequent clarification of 13 April 2022 in which you requested the following information:

1. How many soldiers from 1 PWRR have been discharged for failing a CDT in 2019/2020/2021/2022
2. How many soldiers from the Queens division have been discharged for failing a CDT in 2019/2020/2022
3. How many soldier from 1 PWRR have been discharged under "service no longer required" in 2019/2020/2021/2022
4. How many soldier from Queens Division have been discharged under "service no longer required" in 2019/2020/2021/2022
5. How many Soldier from 1 PWRR have won an appeal against their discharged under "service no longer required" in /2019/2020/2021/2022
6. How many Soldier from Queens Division have won an appeal against their discharged under "service no longer required"
7. What were the reasons given for discharged on grounds of service no longer required for 1 PWRR/Queens Division between 2020-2022
8. How many Soldier from 1 PWRR have filed Service complaints against their Chain of Command for Bullying & Harassment in /2018/2019/2020/2021/2022
9. How many Soldier from 1 PWRR have been discharged after filing a Service complaint in the years between 2016-2022
10. How many Soldiers from 1 PWRR have been discharged after filing a service complaint between 2016-2022
11. How often has the Ministry of Defence been Served legal papers for Bullying & harassment between 2016-2022
12. How many out of court settlement offers have been paid out for bullying & harassment between 2016-2022
13. If a soldier is caught breaking covid laws & regulations what is the MoD policy for punishment
14. If a soldier is caught inhaling NOS what is the MoD policy for punishment e.g charge, dismissal, removal of rank etc

#### Clarifications:

Part 7: the specific reason where the soldier has been discharged under that clarification

Part 9/10: the numbers of soldiers discharged AFTER they have filed a SC.

Part 11/12: apologies that was meant to say out of court settlements. For Military soldiers and civilians.

I am treating your correspondence as a request for information under the Freedom of Information Act (FOIA) 2000.

Please accept my apologies for the delay in responding. A search for the information has now been completed within the Ministry of Defence, and I can confirm that some of the information in scope of your request is held and is shown below.

Please note the following caveats apply to the information provided:

This data is not gathered for statistical purposes or subject to the same level of scrutiny as official statistics, therefore may be subject to data quality issues.

The number of discharges does not equate to the number of failed drugs tests as there could be a gap between recorded test date and the discharge date which overlaps calendar years.

Numbers under 10 have been replaced with a ~ as a means of disclosure control and the preservation of anonymity. Further breakdown of these figures would invoke section 40 of the Freedom of Information act (protection of personal information). Section 40 is an absolute exemption and there is therefore no requirement to consider the public interest in making a decision to withhold the information.

A “-“ indicates 0.

1. How many soldiers from 1 PWRR have been discharged for failing a CDT in 2019/2020/2021/2022

Year	Number discharged for failed CDT (1 <sup>st</sup> Battalion The Princess of Wales’s Royal Regiment)
2019 (1 Jan – 31 Dec)	14
2020 (1 Jan – 31 Dec)	10
2021 (1 Jan – 31 Dec)	~
2022 (1 Jan – 31 Mar)	~

2. How many soldiers from the Queens division have been discharged for failing a CDT in 2019/2020/2022

Regiment	Number discharged for failed CDT (Queen’s Division) 2019/2020/2022		
	2019	2020	2022
Princess of Wales’s Royal Regiment	14	10	~
Royal Anglian Regiment	17	25	~
Royal Regiment of Fusiliers	~	13	~

3. How many soldier from 1 PWRR have been discharged under “service no longer required” in 2019/2020/2021/2022

Year	Number discharged under Services No Longer Required
2019 (1 Jan – 31 Dec)	~
2020 (1 Jan – 31 Dec)	~
2021 (1 Jan – 31 Dec)	~
2022 (1 Jan – 31 Mar)	-

4. How many soldier from Queens Division have been discharged under “service no longer required” in 2019/2020/2021/2022

Regiment	Number discharged under Services No Longer Required between 1 Jan 2019 – 31 Mar 2022			
	2019	2020	2021	2022
Princess of Wales’s Royal Regiment	~	~	~	-
Royal Anglian Regiment	~	~	~	-
Royal Regiment of Fusiliers	~	~	~	-

5. How many Soldier from 1 PWRR have won an appeal against their discharged under “service no longer required” in /20192020/2021/2022

Data from 2019 is not available; however, between the period 1 January 2020 to 31 March 2022, no 1 PWRR Service Personnel have been recorded as having won an appeal against their discharge under Services No Longer Required.

6. How many Soldier from Queens Division have won an appeal against their discharged under “service no longer required”

Between 1 January 2020 – 31 March 2022, no Service Personnel from the Queen’s Division have won an appeal against their discharge under Services No Longer Required.

7. What were the reasons given for discharged on grounds of service no longer required for 1 PWRR/Queens Division between 2020-2022

Categories for Services No Longer Required are:

- Services No Longer Required
- Medical Reasons
- Drugs related offences
- Absent without Leave

8. How many Soldier from 1 PWRR have filed Service complaints against their Chain of Command for Bullying & Harassment in /2018/2019/2020/2021/2022

Number of 1 PWRR who have filed Service Complaints for bullying & Harassment in 2018 - 2022
~

The figure provided relates to all Service Complaints made by 1 PWRR personnel. This does not necessarily mean they were against the Chain of Command.

It should be noted that not all of these were ruled admissible, some may have been withdrawn, ruled out of time or resolved before an admissibility decision was made.

9. How many Soldier from 1 PWRR have been discharged after filing a Service complaint in the years between 2016-2022

This information is not held. It should be noted that the filing of a Service Complaint is not grounds for discharge.

10. How many Soldiers from 1 PWRR have been discharged after filing a service complaint between 2016-2022

This information is not held. It should be noted that the filing of a Service Complaint is not grounds for discharge.

11. How often has the Ministry of Defence been Served legal papers for Bullying & harrasment between 2016-2022

MOD records show that of the bullying/harassment common law claims brought by former and current Service personnel and MOD civilians that have been received in the time period 1 January 2016 to 31 May 2022, proceedings have been served in 46 cases.

12. How many out of course settlement offers have been paid out for bullying & harassment between 2016-2022

17 have been settled and the remainder are closed or continuing.

13. If a soldier is caught breaking covid laws & regulations what is the MoD policy for punishment

Dependant on the direction provided in the Army's Force Health Protection Measures throughout the COVID Pandemic, Service Personnel breaching these rules would have been dealt with under the Manual of Service Law (disciplinary action) for a breach of Standing Orders. Further, if there was evidence that the Service Test had been broken through this misconduct, Major Administrative Action would also be considered.

14. If a soldier is caught inhaling NOS what is the MoD policy for punishment e.g charge, dismissal, removal of rank etc

NOS is a psychoactive substance and is not a controlled substance under the Misuse of Drugs Act 71. However, MoD policy provides that these substances mimic the effects of controlled drugs such as ecstasy and cocaine and therefore Service Personnel who misuse any psychoactive substance are liable to administrative or disciplinary action.

If you have any queries regarding the content of this letter, please contact this office in the first instance. Following this, if you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

  
Army Policy & Secretariat