



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S. Ahillan

**Respondent:** Mid and South Essex NHS Foundation Trust

## PRELIMINARY HEARING

**Heard at:** East London Hearing Centre

**On:** 11 November 2022

**Before:** Employment Judge John Crosfill

**Representation:**

**Claimant:** In person

**Respondent:** Mr Suraj Sudra of Counsel, Capsticks Solicitors LLP

## JUDGMENT

The Claimant's allegation that a failure to sign the letter setting out the outcome of the disciplinary hearing amounted to a detriment for the purposes of Section 39 of the Equality Act 2010 OR Section 47B of the Employment Rights Act 1996 has no reasonable prospects of success and is struck out pursuant to Rule 37 of Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 and the claims dependent on that assertion are dismissed.

Employment Judge John Crosfill

Date: 26 January 2023