



# EMPLOYMENT TRIBUNALS

**Claimant**

Ms M. Long

**Respondent**

Gardan Developments Partnership

AND

**HEARD AT:**

Watford Tribunal Centre (CVP)

**ON:** 14 December 2022

**BEFORE:**

Employment Judge Douse (Sitting alone)

**Representation:**

**For Claimant:** In person

**For Respondent:** In person

## REMEDY JUDGMENT

1. The respondent is ordered to pay the claimant a redundancy payment of **£7,708.50** (gross)
2. The respondent is ordered to pay the claimant the sum of **£4543.20** (net) in relation to statutory notice pay
3. The respondent is ordered to pay the claimant the gross sum of **£1200** in relation to unpaid wages
4. The second respondent is ordered to pay the claimant the gross sum of **£825** in relation to accrued but unused holiday

***In respect of any gross amount, the respondent can comply with this element of the award by deducting and paying any relevant tax and national insurance, and by providing***

***evidence that this has been paid, before paying the net amount to the claimant. If this is not done, the gross amount is payable to the claimant.***

### Schedule

#### Redundancy

9 years at: 1.5 weeks (age over 41 throughout employment) x £571 (statutory cap) per week  
**= £7,708.50**

#### Notice pay

9 weeks x £504.80 (net weekly rate) **= £4,543.20**

#### Holiday pay

5.5 days x £150 (gross daily rate) **= £825**

*Interest accrues at a daily rate of 8% from the date of judgment, unless payment is made within 14 days.*

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Employment Judge K Douse

Dated: 15 December 2022

Sent to the parties on: 26/1/2023

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For the Tribunal Office

#### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employmenttribunal-decisions](http://www.gov.uk/employmenttribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.