



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Khushi
Respondent: Meridian Marlow Limited
On: 13 December 2022
Before: Employment Judge McAvoy Newns
At: Watford Employment Tribunal

Appearances:

For the Claimant: In person
For the Respondent: Ms Broulidakis, Lay Representative

JUDGMENT

1. The Claimant's claim for unauthorised deductions from wages, contrary to section 13 of the Employment Rights Act 1996, succeeds both in respect to the Claimant's unpaid wages and her unpaid holiday pay.
2. The Respondent is ordered to pay the Claimant the sum of £500. This is a gross sum and the Respondent is required to deduct income tax and national insurance contributions before making the payment to the Claimant.
3. The Respondent's contract claim, brought pursuant to Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994, is not well founded and is dismissed.

Employment Judge McAvoy Newns

Case Number: 3303438/2022

20 December 2022

Sent to the parties on:

26/1/2023

For the Tribunal:

NG

Note: as reasons for the judgment have been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.