



EMPLOYMENT TRIBUNALS

Claimant: Mr. Fabio La Franca

Respondent: Station 12 Limited

Heard at: London Central (by video) **On:** 19, 20 January 2023

Before: Tribunal Judge A Jack, acting as an Employment Judge

Representation

Claimant: Mr La Franca (in person)

Respondent: Mr Bradley (Director of Station 12 Ltd)

JUDGMENT

The judgment of the Tribunal is that:

1. The claim for unfair dismissal fails and is dismissed.
2. The claim for breach of contract in respect of notice pay fails and is dismissed.
3. The claim for breach of contract in respect of pay in lieu of annual leave succeeds. The Respondent is ordered to pay to the Claimant the sum of £2,750, being damages for the breach of contract.

Judge A Jack
Date 20 January 2023

JUDGMENT SENT TO THE PARTIES ON
23/01/2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.